

Gender Mainstreaming in Planning





**If Development is not
engendered**

It will be endangered

Gender



Mission Advantage

Parvatis, Himanis, Adrijas

The daughters of the mountains

Sensitive, Bold, Strong, Agile, Equalitarian

Enthusiastic, Proactive, Go-Getters

Starting point is different

Lets set the goal accordingly



The Global Gender Gap Index

- The Global Gender Gap Index can be interpreted as the percentage of the gender gap that has been closed.
- Globally, the average distance completed to parity is at 68%
- India ranks 140 out of 156 countries on Global Gender Gap Index with a score of .624

(Global Gender Gap Report 2021)



Agenda for Sustainable Development

Achieving gender equality and women's empowerment is integral to each of the 17 goals of SDG : 247/52

Only by ensuring the rights of women and girls across all the goals will we get to justice and inclusion, economies that work for all, and sustaining our shared environment now and for future generations.

A Contemplation

If the potential of more than half of the population is not utilised, the State can never ever reach the empowerment that it is inherently capable of



**Different strokes for different
folks**

**Saralikaran,
Nirastrikaran**

**Samadhan,
Santushti**

National Family Health Survey 5 (2019-2021)

- Female population age 6 years and above who ever attended school (%) 75.2
- Sex Ratio 1016
- Sex Ratio at Birth 984
- Women who are literate (%) 79.8
- Men who are literate (%) 89.3
- Women with 10 or more years of schooling (%) 50.4
- Men with 10 or more years of schooling (%) 59.8
- Women who have ever used the internet (%) 45.1
- Men who have ever used the internet (%) 74.6

Marriage and Fertility

- Women age 20-24 years married before age 18 years (%) 9.8
- Men age 25-29 years married before age 21 years (%) 16.7
- Women age 15-19 years who were already mothers or pregnant at the time of the survey (%) 2.5
- Women age 15-19 years who were already mothers or pregnant at the time of the survey : 1.0
- Female sterilization (%) 26.0
- Male sterilization (%) 0.7

Nutritional Status

- Women whose Body Mass Index (BMI) is below normal (BMI <18.5 kg/ m²) 13.9
- Men whose Body Mass Index (BMI) is below normal 16.2
- Women age 15-49 years who are anaemic : 42.6
- Men age 15-49 years who are anaemic : 15.1
- All women age 15-19 years who are anaemic (%) : 40.9
- Men age 15-19 years who are anaemic : 27.6



Patriarchy
sets off a
whole set of
inequalities
against
women,
which in turn
sets off many
evil crimes
against them

Indian Penal Code (IPC) Crimes Against Women - 2020

- Rate of Total Crimes Against Women 51.6 per lakh population
- Dowry Deaths (Sec. 304B IPC) 65 Rate 1.2
- Abetment to Suicide of Women (Sec. 305/306 IPC) 16 Rate 0.2
- Cruelty by Husband or his relatives (Sec. 498 A IPC) 669 Rate 12.1
- Kidnapping & Abduction of Women Total 350 Rate 6.3
- Human Trafficking (Sec. 370 & 370A IPC) 5 Rate 0.1

Source : NCRB Report

Indian Penal Code (IPC) Crimes Against Women - 2020....

- Rape (Sec.376 IPC) 487 Rate 8.8
- Assault on Women with Intent to Outrage her Modesty (Sec. 354 IPC) 474 Rate 8.6
- Insult to the Modesty of Women (Sec. 509 IPC) 43 Rate 0.8
- Total IPC Crimes against Women 2116 Rate 38.3

Special and Local Laws (SLL) Crimes against Women - 2020

- Dowry Prohibition Act 140 Rate 2.5
- Immoral Traffic (Prevention) Act (Women Victims cases only) 8 Rate 0.1
- Protection of Women from Domestic Violence Act 0
- Cyber Crimes/Information Technology Act (Women Centric Crimes only) (Total) 4 Rate 0.1
- Protection of Children from Sexual Offences Act (Total) (Girl Child Victims only) 557 Rate 10.1
- Total SLL Crimes Against Women 732 Rate 13.3

Women Empowerment

- Currently married women who usually participate in their household decisions : 91.0
- Women who worked in the last 12 months and were paid in cash (%) 21.6
- Women owning a house and/or land (alone or jointly with others) : 24.6
- Women having a bank or savings account that they themselves use (%) 80.2
- Women having a mobile phone that they themselves use (%) 60.9
- Women age 15-24 years who use hygienic methods of protection during their menstrual period : 91.2

Gender Based Violence

- Ever-married women age 18-49 years who have ever experienced spousal violence : 15.1
- Ever-married women age 18-49 years who have experienced physical violence during any pregnancy : 2.1
- Young women age 18-29 years who experienced sexual violence by age 18 : 0.3

Proactive


- Ho gayee hai peer
- Role models
- Zero tolerance
- Punkhon se

Simply Heaven

- Souvenirs
- Culture walk
- Local arts
- Local crafts
- Apna gaon apni kahani ki tarz
- Migration

Exploration of Potential

- Water Education
- Waste Management
- Home Stay
- Education is fairer
- Vocational Education

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- 38% families have livestock
 - Poultry Valleys, Goat Valleys
 - Floriculture, horticulture
 - Naula Prahari
 - EWR
 - Bottling water

Reflection

- Life Skills Education
- Counselling Cadre
- Gender audit of curriculum
- Food preservation
- Promoting entrepreneurship
- Himalayan exchange
- Gender Sensitisation
- Urban challenges

Avenues Unlimited

- Tourism
- Local chhounk
- Fashion in traditions
- Aipan
- Care Economy
- Empty homes
- Medicinal and Aromatic plants
- Livestock
- Mushroom
- Apiculture
- Floriculture
- Yoga
- Panchkarma Centres
- Sakhi

The Emerging Trend

- More women in workforce
- Women centric services
- She-enterprises
- Adventure Facilitators
- Spiritual capital
- Wellness Catalyst
- Brand Ambassadors of Safety and Security
- Local art and craft

Environment Prahari

- Custodians of environment
- Oral history of natural resources
- Strongest link in SBCC
- Local based solutions most often have woman's face
- Conservation of water

The Time is Now

- Opportuned moment to work on models to amalgamate traditional wisdom with modern technology in the light of XV Finance Commission
- Carving out active role of women from mitras to prabhandhaks
- Convergence is the mool mantra
- Redesigning curriculum and promoting capabilities from primary to vocational to higher education
- More women in uniforms

Mainstreaming

- Understanding the situation before embedding gender into it
- Searching for gender at every stage of planning
- Gender component in every sector



**Just Everybody needs to take
the responsibility**



Thank You !