



# Women Empowerment and Women Specific Legislations

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Women are  $\frac{1}{2}$  the world's people  
They do  $\frac{2}{3}$ <sup>rd</sup> of the world's work.  
They earn  $\frac{1}{10}$ <sup>th</sup> of the world's income  
and own  $\frac{1}{100}$ <sup>th</sup> of the world's property.

**Source: United Nations.**





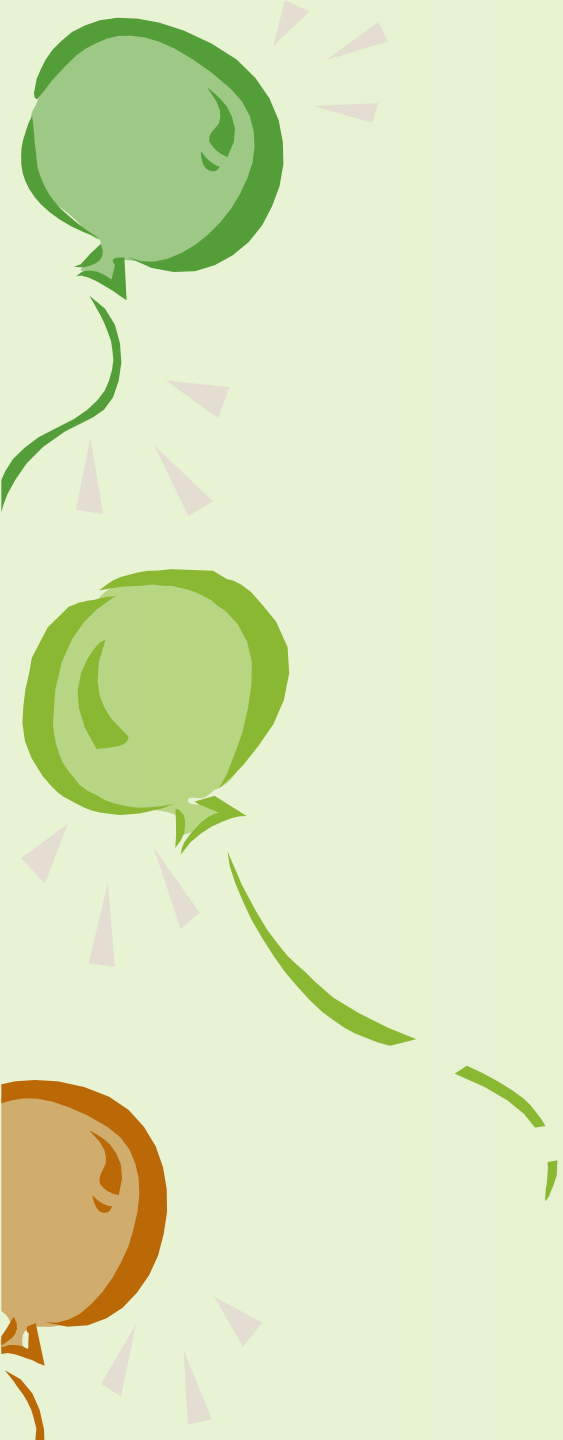
# Definition

- › A process that leads women to realise their full potential, their rights to have access to opportunities, resources and choices with the freedom of decision making both within and outside home.
- › Ability to influence the direction of social change gained through equal opportunities in economic, social and political spheres of life.



# Paradigm Shift

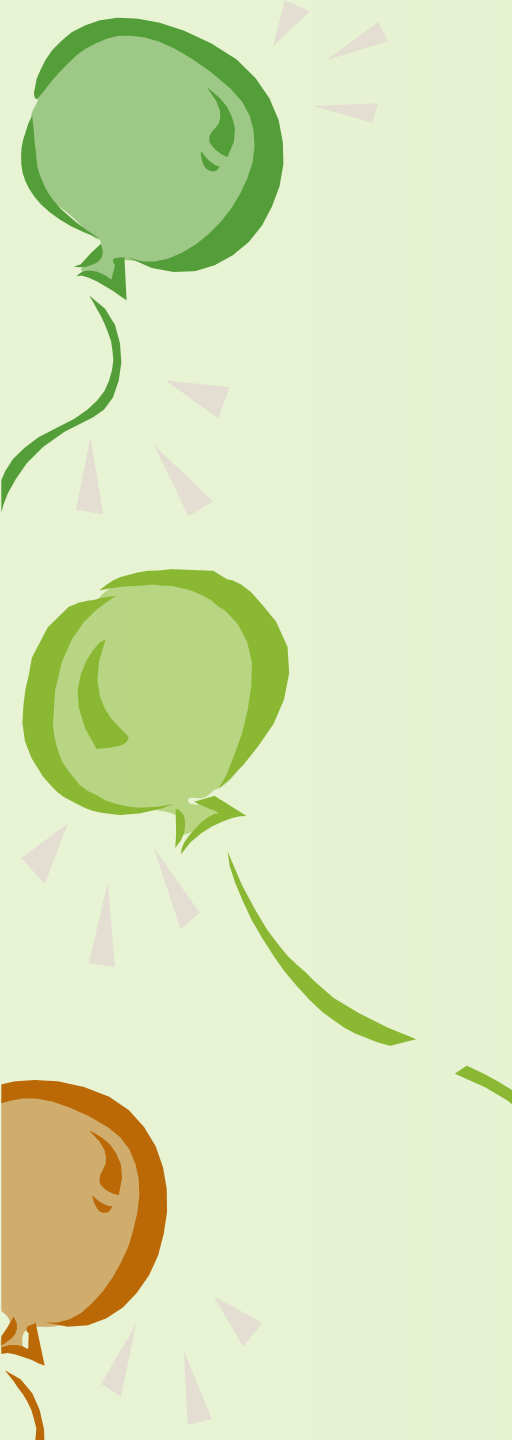
- › The discourse on women's empowerment has been gradually evolving wherein paradigm shifts have occurred –
- › from seeing women as mere recipients of welfare benefits to mainstreaming gender concerns and engaging them in the development process of the country
- › to empowering them



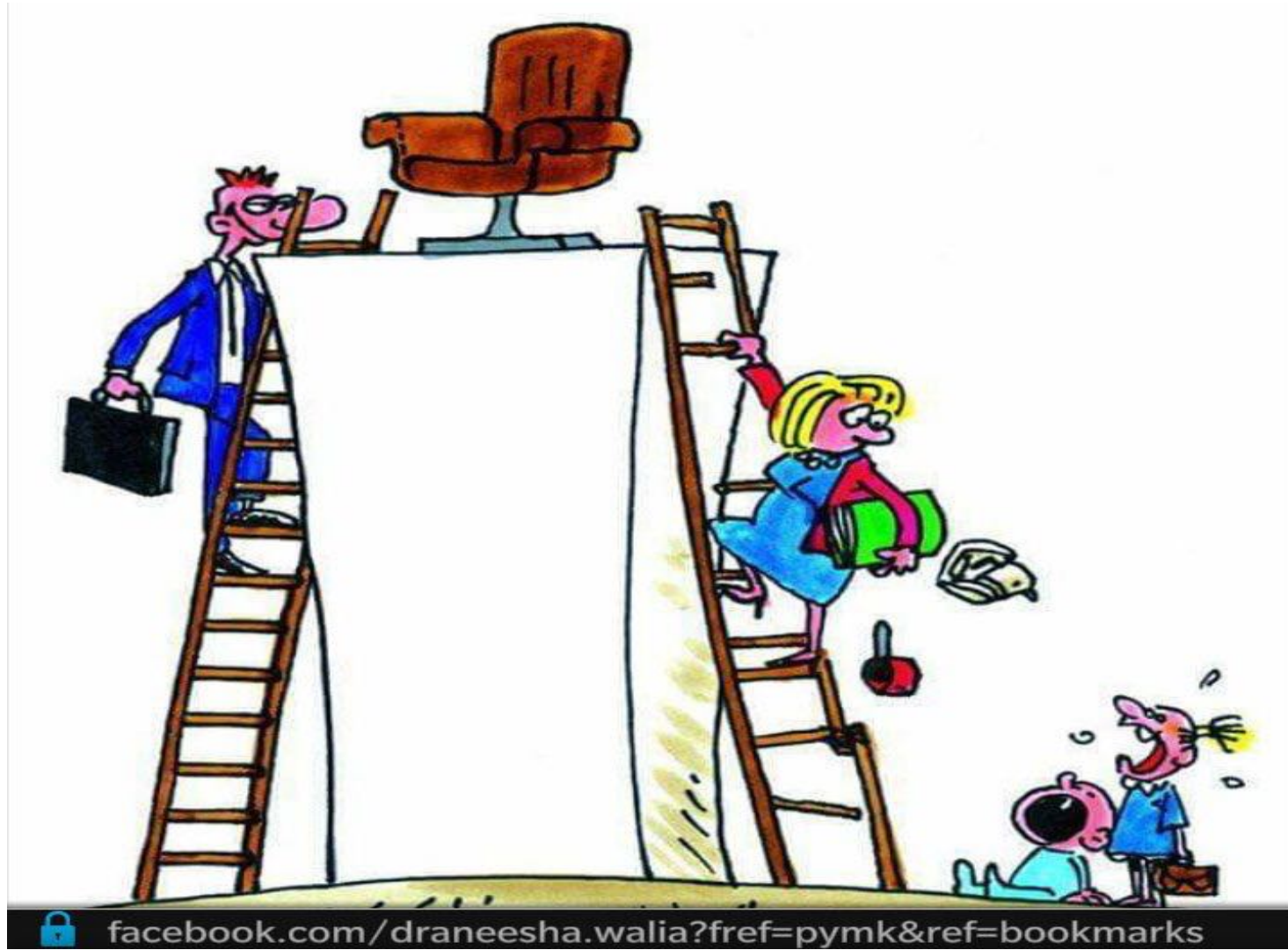


# A Response to the Changed Context

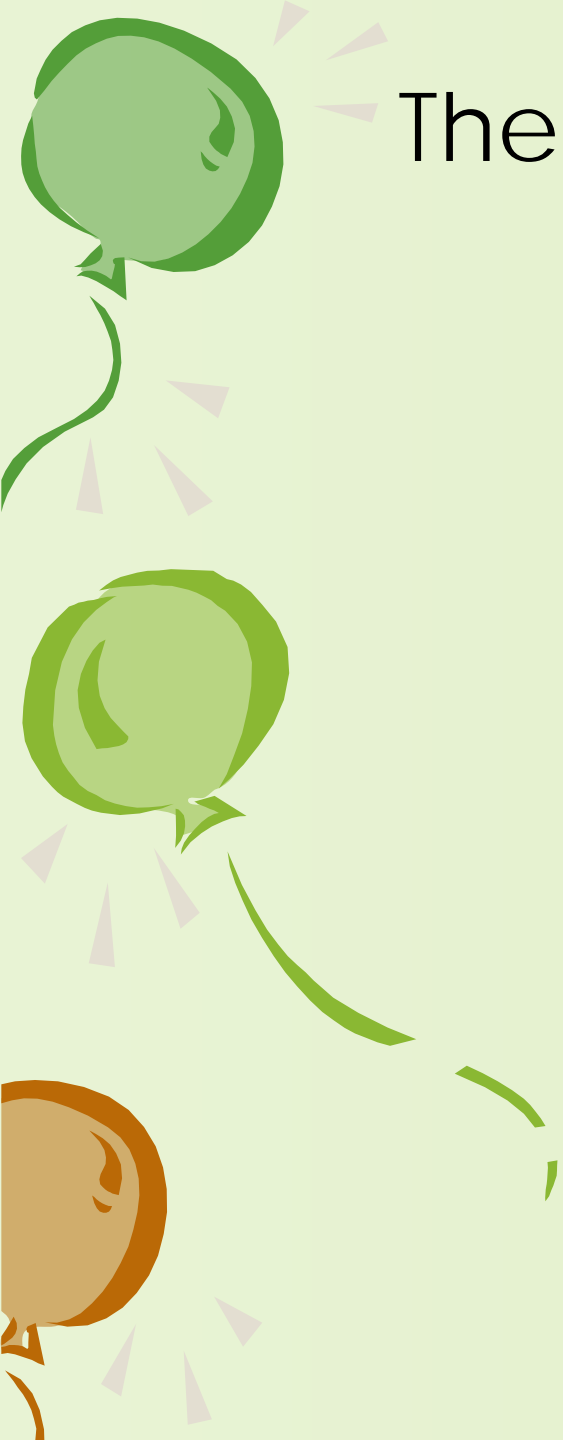
- › India is expected to gain significantly from its 'demographic dividend' as the share of its potential productive workforce will increase in numbers as compared to the aging population of other countries.
- › To what extent the country can seize this dividend and benefit from it will largely depend on how women exercise their rights and entitlements and contribute to the development process.
- › The re-scripting of women's empowerment has been envisaged as a socially inclusive right based approach

The slide features a light green background with a black rectangular box in the center containing white text. On the left side, there are three balloons: two green and one orange, each with a string and small triangular streamers. The text is written in a bold, white, outlined font.

PATRIARCHY IS NOT  
MEN. PATRIARCHY IS  
A SYSTEM IN WHICH  
BOTH WOMEN AND  
MEN PARTICIPATE.



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The left side of the slide features three balloons: a green one at the top, a light green one in the middle, and a brown one at the bottom. Each balloon is attached to a string and has several small, light-colored triangular shapes around it, suggesting movement or light.


# The Figures speak.....

Domestic violence is endemic in India. Nearly two out of five married women experience physical or sexual violence in their marital relationship

Cruelty by husbands and relatives continue to occupy the highest share among the crimes committed against women.

Only one in four abused women seek help, while only 2% seek police help.

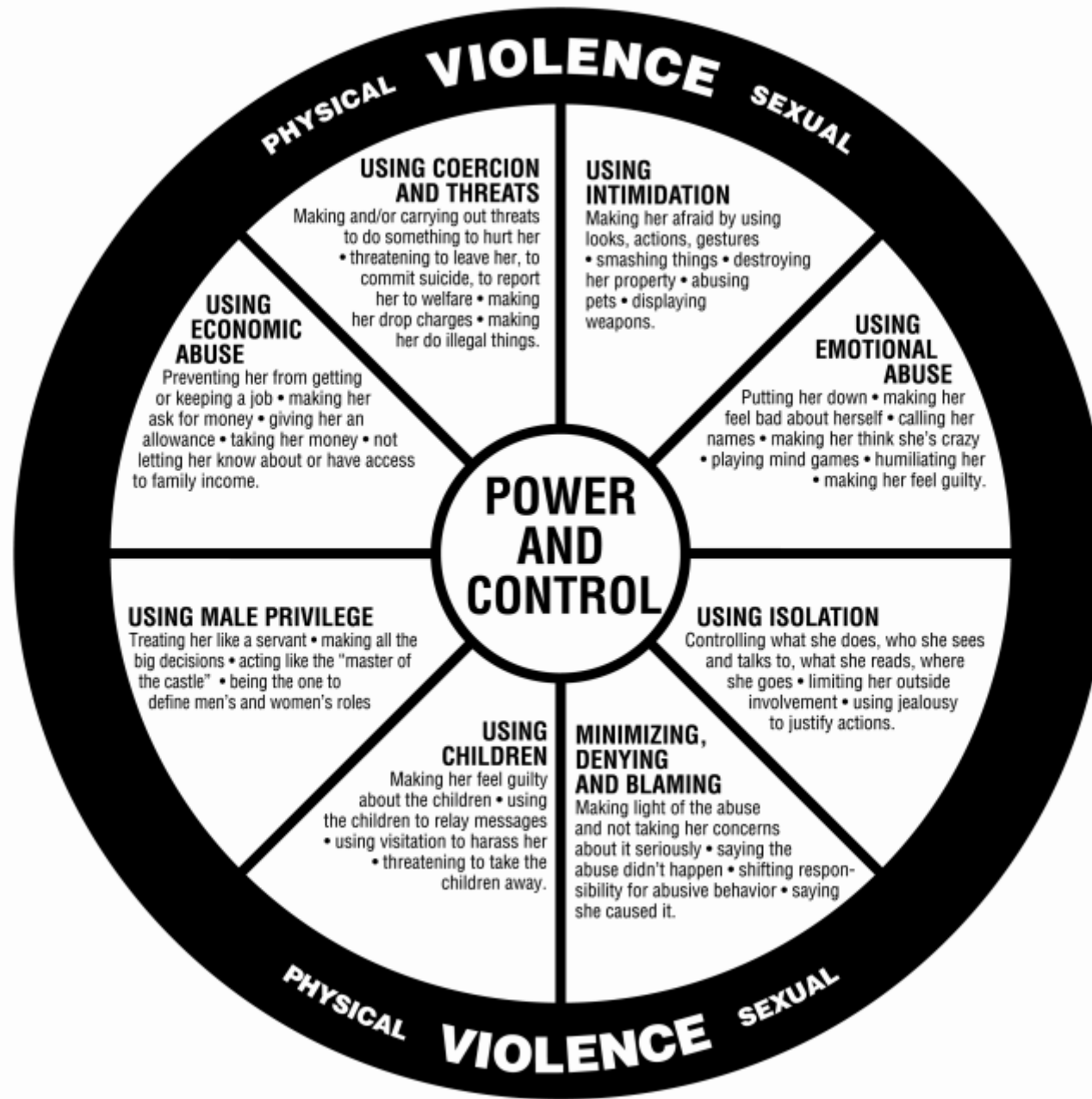
However, these statistics do not include the vast majority of cases which go unreported

Three balloons are visible on the left side of the slide. The top two are green and the bottom one is brown. Each balloon has a string and is surrounded by several small, light purple triangular shapes that appear to be floating or falling around them.

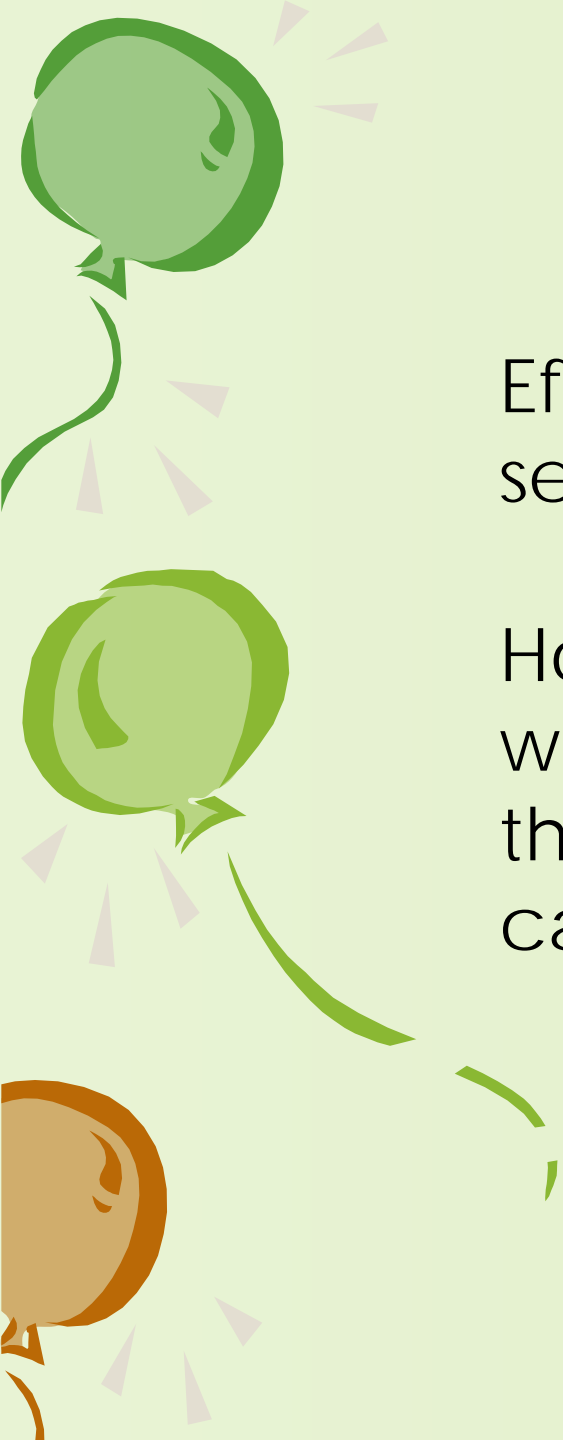
Violence against women is so deeply ingrained in our collective psyche it's like we're fish but we don't see the water.

If we are to turn it around, we need to frame the deepening crisis in terms of power and justice.

- Gender Biased Sex Selective Elimination
- Child Marriage
- Child Abuse
- Eve Teasing
- Sexual Harassment

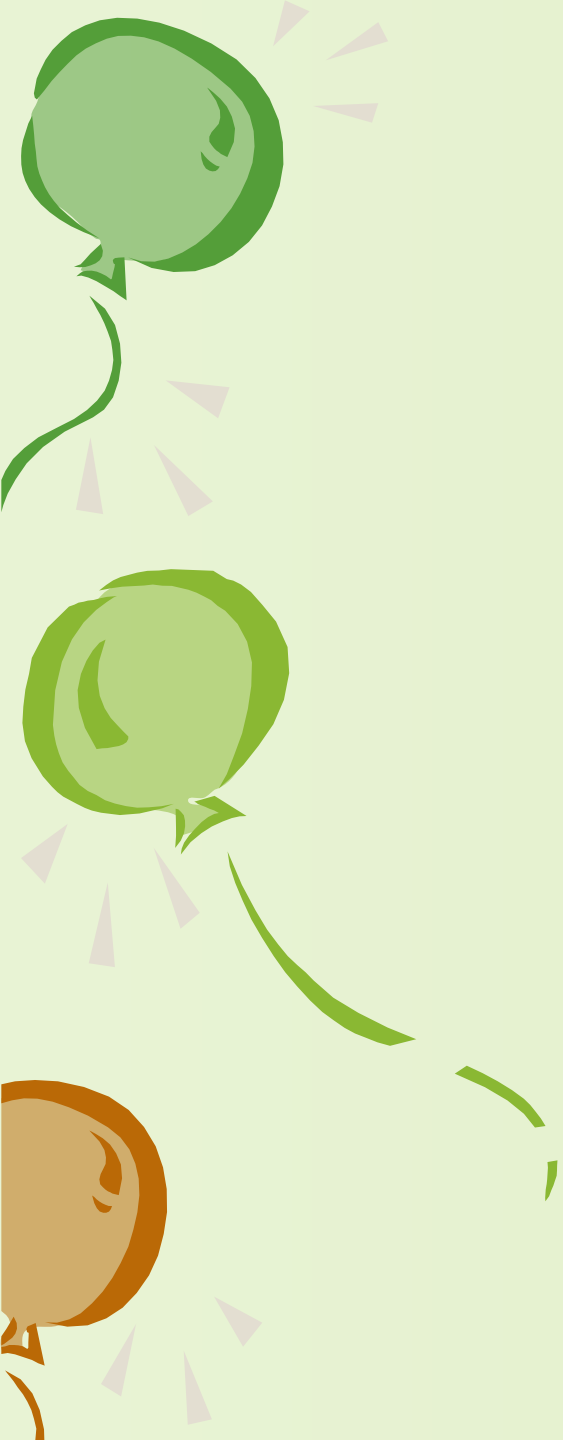


- Domestic Violence
- Verbal Abuse
- Physical Abuse
- Economic Abuse
- Marital Rape
- Rape
- Acid Attack
- Honour Killing

A decorative vertical column of three balloons on the left side of the slide. The top balloon is green, the middle one is a lighter shade of green, and the bottom one is brown. Each balloon has a wavy string and several small, light-colored triangular shapes around it, suggesting movement or air. The balloons are positioned to the left of the text blocks.

Efforts have mainly focused on responses and services for survivors.

However, the best way to end violence against women and girls is to prevent it from happening in the first place by addressing its root and structural causes.

Three balloons are visible on the left side of the slide. The top two are green and the bottom one is brown. Each balloon has a string and several small, light-colored triangles pointing outwards, suggesting movement or celebration. The background is a solid light green color.

Working with youth is a “best bet” for faster, sustained progress on preventing and eradicating gender-based violence.



## **Remember gender violence is not an individual issue**

We all have a role in ending violence against girls and women

and it is important that we all take responsibility in ending the violence.